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9-30-1926

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 571, AFL, Chicago Federation of Labor (1926)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 571, AFL, Chicago Federation of Labor (1926)

Location

South Chicago, Illinois

Effective Date

9-30-1926

Expiration Date

9-30-1928

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

571

NAICS

44

Sector

Private

Item ID

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ARTICLES OF AGREEMENT governing Meat Cutters in Retail Meat Markets in South Chicago, Illinois, entered in between..... and Local No. 571, Amalgamated Meat Cutters and Butcher Workmen of North America, affiliated with the American Federation of Labor and the Chicago Federation of Labor.

Article 1. Nine hours shall constitute the basic work day. Work to begin at 8 A. M. and stop 6 P. M. excepting on Saturdays and days preceding holidays, when work shall begin at 8 A. M. and stop at..... P. M., allowing one hour for dinner and an hour for supper. Employees must be dressed and ready for work at 8 A. M.

Article 2. It is expressly understood that no customers will be served who come into the market after 6 P. M., Monday, Tuesday, Wednesday, Thursday or Friday and..... P. M. on Saturdays and days preceding holidays, that all customers in the shop at the closing hour be served, that all meats be properly taken care of and markets placed in a sanitary condition, such work not to be construed as overtime. Overtime to be limited to one hour every day excepting the second day before Thanksgiving, Christmas and New Years, when employees will work such overtime as may be required at the rate of \$1.50 per hour. This work to be performed behind locked doors.

Article 3. There shall be no work on Sundays, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day.

MANAGER'S CLAUSE

Article 4. Managers shall be required to become members of Local No. 571. The word manager is construed to mean any one authorized to hire and discharge men and has two or more journeymen working under his direction. Managers who are already affiliated with Local No. 571, A. M. C. B. of N. A., will retain their membership.

Article 5. All Journeymen Meat Cutters shall receive not less than \$45.00 weekly as a minimum wage. Any man receiving above the minimum shall not be reduced in hours, wages or conditions, unless employer and employee agree to such change. And after one (1) or more years of honest and faithful service, he will be entitled to one (1) weeks' vacation with pay. Vacation time to be agreed on mutually. This new wage scale will take effect December 1, 1926.

Article 6. Extra men not to receive less than \$8.00 for Friday and \$10.00 for Saturdays, unless they work the full week, when they are to receive the regular salary of the permanent meat cutters whose places they are filling.

APPRENTICE CLAUSE

In markets where two or more Journeymen are employed, one apprentice is permitted and an additional apprentice for every three meat cutters. Scale of wages to be as follows:

First six months' period.....	\$18.00
Second six months' period.....	20.00
Third six months' period.....	22.00
Fourth six months' period.....	24.00
Fifth six months' period.....	28.00
Sixth six months' period.....	31.00

and after having served three years of apprenticeship they shall be classified as Journeymen Meat Cutters and shall receive the prevailing scale of wages. Apprentices cannot leave any employer before finishing apprenticeship unless employer agrees to such change.

Article 7. Section 2. Apprentices must be 16 years of age or over and as such be required to pay initiation fees into Local No. 571.

Article 8. When in need of help employers shall give preference to members in good standing of Local No. 571, A. M. C. & B. W. of N. A. When non-union men are employed they shall file application for membership in Local No. 571 not later than one week after employment. No employee to be discharged without good and sufficient cause. Dishonesty, incompetency, ineivility or an over-supply of help will be sufficient cause for dismissal or help can be dismissed provided perference is given to union help in replacing men.

Article 9. The market card must be displayed in all places where members of Local No. 571 are employed and agreement signed.

Article 10. This is a 2 year agreement, expires Sept. 30, 1928. Any alteration that may be desired by either party to this agreement at the time of its expiration must be made known not later than thirty days prior to its expiration. In case neither party serves notice for a change in this agreement at its expiration it shall automatically extend until such notice is given by either party.

Article 11. If through any cause whatever the adoption of this agreement be delayed not later than October 1st, 1925, it shall become retroactive to October 1st, 1926.

Article 12. This agreement to be posted in place of employment so that every employee may have equal and easy access to same.

Article 13. Laundry to be furnished free of cost by employer.

Article 14. During the months of November, December, January, February and March on days when the temperature in the market is below freezing, the doors will remain closed and all possible protection given to employees' health.

Article 15. (a). It is agreed that Local No. 571 will not negotiate individual agreements with members of the United Master Butchers' Association or non-members at the expiration of this agreement or until negotiations have been completed or broken off. Negotiations must be consummated by October 10th, 1926.

Article 15. (b). The Master Butchers' Association agrees not to negotiate with any but the duly elected officers of Local No. 571 or other authorized members of same Local and further agrees not to make a contract with any one not affiliated with Local No. 571 until such negotiations have been broken off.

Article 16. Men of clean record recommended by members of the United Master Butchers' Association will be accepted as members of Local No. 571 without examination, providing they have had at least three years' experience in a Retail Meat Market.

Article 17. Any member of Local No. 571 in business for himself and desires to affiliate with the United Master Butchers' Association will be entitled to a retiring card. Same can be received by applying to the Executive Board of Local No. 571.

ARBITRATION CLAUSE

Article 18. All grievances which cannot be adjusted by Local No. 571 and Employers shall be referred to an arbitration board consisting of two members to be named by the employees, two by the affected employer and one to be agreed upon by the four already selected. No strike to be called when arbitration has been requested by either party. All grievances must be settled within 30 days.

Members of Local No. 571 agree to further the good will and best interests of their employers at all times.

Signed for Local 571, A. M. C. & B. W. of N. A.

Employer

.....
President.

.....
Secretary.



ARTICLE OF AGREEMENT between the Local Union of the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 371, and the Union Market, Inc., for the purpose of establishing a collective bargaining agreement for the employees of the Union Market, Inc., in the city of New York, New York.

ARTICLE II. The employees of the Union Market, Inc., shall be required to become members of the Local Union of the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 371, and to pay the dues thereon.



ARTICLE III. The employees of the Union Market, Inc., shall be entitled to a minimum wage of \$1.00 per hour, and to a maximum wage of \$2.00 per hour, and to a maximum overtime rate of \$3.00 per hour.

ARTICLE IV. The employees of the Union Market, Inc., shall be entitled to a minimum vacation of two weeks per year, and to a maximum vacation of four weeks per year, and to a maximum overtime rate of \$3.00 per hour.

ARTICLE V. The employees of the Union Market, Inc., shall be entitled to a minimum sick leave of one week per year, and to a maximum sick leave of four weeks per year, and to a maximum overtime rate of \$3.00 per hour.

ARTICLE VI. The employees of the Union Market, Inc., shall be entitled to a minimum pension of \$1.00 per month, and to a maximum pension of \$5.00 per month, and to a maximum overtime rate of \$3.00 per hour.